

**DeForest Area School District
Board of Education Meeting Minutes
Monday, November 9, 2020 – 6:00 pm.**

1.	<p>Convene</p> <p>President Jan Berg called the November 9, 2020 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present in person: Jan Berg and Sue Esser. Board members participating via remote virtual access were: Brian Coker, Linda Leonhart, Gail Lovick, Jeff Miller, Spencer Statz, and Steve Tenpas. Absent was: Keri Brunelle. Also present in person was Debbie Brewster and Kim Bannigan. Participating remotely were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, and Nate Jaeger.</p>
2.	<p>Approval of the Agenda</p> <p>On a motion by Lovick, seconded by Leonhart, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Board Business & possible Board action</p> <p>A. Construction and Facilities Update</p> <p><u>Discussion:</u> John Rauwolf, District Owner Advocate for the referendum construction projects shared updated photos of the construction projects. He shared photos of the High School Project and Harvest Intermediate School.</p> <p><u>Public Comment:</u></p> <p>Jeff Miller made a motion to rescind the motion to approve the agenda and to make a motion to allow for Public Input prior to Agenda Item 3.B. Spencer Statz seconded the motion. The motion passed with a unanimous voice vote.</p> <p>President, Jan Berg read comments provided by the following: Derek & Kristin Kramerson regarding Agenda Item 3.H. Tom Sandow provided comments regarding Items 3.H. and Item 3.B. Hannah Strelchenko provided comment on Items 3.E-H. Jody Schumacher provided comments about school reopening.</p> <p>Steve Tenpas made a motion and Brian Coker seconded the motion to allow public input around 7:00 pm from someone who indicated they may attend at that time. The motion passed with a unanimous voice vote.</p> <p>B. School reopening update</p> <p><u>Discussion:</u> Superintendent, Eric Runez reviewed a summary of Dane County Covid-19 data from Public Health Madison Dane County (PHMDC). In addition, the current metrics supported by PHMDC for school reopening were discussed and targeted metrics for reopening grades 3-5 have not been met. Looking ahead, there will be</p>

continued review of emerging data and research, as well as increased collaboration with Public Health. It is anticipated that there will be an update to school guidance within the month.

Runez summarized the work from the Medical Advisory Team including a review of local data. While the sample size is too small for decision making, it is helpful for comparatives and trends. The team is focusing on operational items at this point including, burden threshold metric, cooling off period, lunch and cafeteria use, and schools pictures. If in the future PHMDC updates their guidance, and the District can plan for phasing in more students, the medical advisory team meetings may become open to the public, as a recommendation may be brought forward for the Board's consideration. Board members discussed the desire to become informed about the risks/liabilities and benefits of any future expansion of in-person learning that may not align with PHMDC guidance and that this may be a future agenda item to inform the board.

Next Runez reported on the K-2 Hybrid Schedule and explained some changes in the elementary daily schedule to address concerns that have been identified by staff and families. Additional recess time will be added as a result of bundling mask break times, allowing for teachers to connect and provide feedback for the students who are virtual that day. Due to upcoming breaks, two-day weeks will consist of one day in person for the Purple group and one day in person for the Gold group. Communication about switching choices for instruction at the trimester went to families last week, switches will be confirmed the week of Nov. 30, 2020 and students who will be making a change will begin that on Dec. 7, 2020.

The Student Services department continues to plan for Phase 2 schedules and transportation. Staff are working to address mental health needs, following up with families, as requested, providing communication and educational sessions, as well as referrals where appropriate.

A Covid-19 Dashboard has been added to the District website to provide data on staff and student related cases of the virus.

Public Comment: High School student Katelyn Meinholz was present to provide comments on school reopening.

C. Presentation and possible approval of R-2 Academic Performance - Literacy & ELA Courses Monitoring Report

Discussion: Director of Instructional Services, Dr. Rebecca Toetz and Program Coordinator for Teaching and Learning, Kate Dabetic presented the monitoring report for Board policy R-2 Academic Performance - Literacy & ELA Courses as incomplete due to lack of available data. The State Forward Exam was cancelled this spring due to Covid-19, so that data could not be used to provide an accurate report. Administration plans to review iReady data as it becomes available and share it with the Board as soon as possible.

On a motion by Lovick, seconded by Tenpas, the DeForest Area School District Board of Education voted to accept R-2 Academic Performance - Literacy & ELA Courses Monitoring Report, as being incomplete, as presented. The vote passed

with a unanimous voice vote.

On a motion by Coker, seconded by Statz, the DeForest Area School District Board of Education voted to approve R-2 Academic Performance - Literacy & ELA Monitoring Report, as incomplete, due to lack of available data. The Board will receive iReady. The vote passed with a unanimous voice vote.

Summary Statement: The Board acknowledges that due to unprecedented circumstances this report is presented and approved as incomplete. The Board requests a report on data from iReady testing as soon as it's available for review, since Forward tests results were not able to be used for this report.

D. Presentation and possible approval of OE-7 Asset Protection Monitoring Report

Discussion: Director of Business & Auxiliary Services, Kathleen Davis-Phillips, presented the monitoring report for Board policy OE-7, Asset Protection. Revisions to several indicators will be considered at a future Board meeting.

On a motion by Coker, seconded by Esser, the DeForest Area School District Board of Education voted to accept OE-7 Asset Protection Monitoring Report, as presented, in compliance. The vote passed with a unanimous voice vote.

On a motion by Coker, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve OE-7 Asset Protection Monitoring Report, as presented, in compliance. The vote passed with a unanimous voice vote.

Summary Statement: The Board appreciates the comprehensiveness of the information presented in the report, indicates that the report is straight-forward, and looks forward to consideration of the suggested indicator changes at a future meeting.

E. Consideration of, and possible approval of additional supplemental compensation for DASD Certified Staff members for 2020-2021

On a motion by Tenpas, seconded by Statz, the DeForest Area School District Board of Education voted to approve additional supplemental compensation of \$525 to each cell on the Teacher and Specialist Salary Framework for the 2020-2021 school year. The motion was approved by a unanimous voice vote, with Esser abstaining.

F. Consideration of, and possible approval of additional supplemental compensation for DASD Support Staff members for 2020-2021.

On a motion by Miller, seconded by Tenpas, the DeForest Area School District Board of Education voted to approve additional supplemental compensation of \$0.38 to each cell on the Support Staff Wage Schedule for the 2020-2021 school year. The motion was approved by a unanimous voice vote.

G. Consideration of, and possible approval of compensation increases for DASD Supervisors, Specialists, Coordinators, Administrative Assistants, and other hourly District-wide staff for 2020-2021

	<p>On a motion by Coker, seconded by Miller, the DeForest Area School District Board of Education voted to approve a 2% increase in the salary or hourly wage for each returning employee in the following employee groups: supervisors, coordinators, district-wide specialists, and district-wide hourly support employees for the 2020-2021 school year. The motion was approved by a unanimous voice vote.</p> <p>H. Consideration of, and possible approval of compensation for DASD Administrators, including the Superintendent for 2020-2021</p> <p>On a motion by Esser, seconded by Miller, the DeForest Area School District Board of Education voted to approve a 1.5% increase for each returning employee that receives an administrator contract for the 2020-2021 school year. The motion was approved by a unanimous voice vote.</p> <p>It was noted by Board members that this group of Administrators have worked extremely hard this past year and the compensation increase is felt to be fair. Board members shared that they are well aware of all the hard work, the pressure, and many extra hours that the Administrative team have experienced this past year.</p> <p>I. Consider cancellation of Board Retreat on November 30, 2020</p> <p>On a motion by Lovick, seconded by Esser, the DeForest Area School District Board of Education voted to cancel the Board retreat originally scheduled for November 30, 2020. The motion passed with a unanimous voice vote.</p>
4.	Public Input - Comments made after Agenda Item 3.A.
5.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - October 26, 2020</p> <p>Coker made a motion, Leonhart seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
6.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendationst</p> <p>I. Separations: None.</p> <p>II. Leaves: None.</p> <p>III. Transfers: None.</p> <p>IV. Appointments:</p> <p>Meghan Meloy - Bilingual Educational Assistant DAMS - replacing Ana Angel</p> <p>Christine Jankowski Bowar - Recess Supervisor WES - replacing Ian Falu</p> <p>V. Reassignments: None.</p> <p>VI. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report</p> <p>Paid: 203139-203195, 202100407-202100448, 202000051-20200018, 19073-19075.</p> <p>Tenpas made a motion, Esser seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>

7.	Linkages - Board members observed a meeting organized by a group interested in schools reopening.
8.	Press Verification No member of the press was present at this time. Attended earlier.
9.	Future Agenda Items - Indicator changes to OE-7, approval of monitoring report summaries for R-2 and OE-7, discuss implications of Public Health guidelines and review the Return to School Plan.
10.	Board Debrief
11.	Adjourn The Board of Education adjourned at 8:22 pm on a motion by Tenpas, seconded by Esser, and passed unanimously by voice vote.
	DASD BOE President Signature:
	Date: